

Curriculum Vitae

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SUMMARY:

Through the years I have developed myself as a competent enthusiastic midwife/advisor on international maternal health, women's issues and twinning in healthcare. With my anthropological and midwifery background plus personal experience of growing up and/or working in Pakistan and Sudan, UK, Tanzania, Sierra Leone, Morocco and the Netherlands, I am well aware of the scope, cultural context and realities of the field. Projects that I have initiated, developed, managed and evaluated have involved a broad spectrum of skills from initiating innovative methods of cooperation, fundraising and financial management and evaluation research to managing large groups of (women) volunteers. My strongest quality is to be well informed, think strategically and involve, motivate and enthuse others with a mixture of lateral thinking, hard work and realism.

QUALIFICATIONS

1988 - 1990	State registered midwife, The Royal London Hospital, London, UK
1984 - 1988	State registered nurse, The Royal London Hospital, London, UK.
1981 - 1984	BSc Cultural Anthropology, London School of Economics & Political Science, UK

EMPLOYMENT & RELEVANT EXPERIENCE (current positions in bold)

Feb '16 owner	Owner social enterprise TWINTOWIN- reciprocal development.
Dec '14 - date	PhD student Maastricht University School for Public health & Primary Care.
2010 - date	Policy advisor international midwifery affairs: Royal Dutch Organisation of Midwives (KNOV) [0,5fte]
	Responsible for:
	<ul style="list-style-type: none">○ Development of KNOV international policy○ Linking pin for all international issues such as:<ul style="list-style-type: none">✓ developments in global maternal health issues,✓ international academic insights and research,✓ international developments in midwifery education,

- ✓ legal issues such as EU regulation,
 - ✓ financial issues (such as international indemnity insurance issues for midwives,
 - ✓ gender & humans rights issues,
 - ✓ congress organisation
- 2013 - date Commission member for recognition foreign midwifery diploma's - Ministry of Health, NL
- 2013 Joint organiser 4th European Midwives education Congres (with the midwifery academy VA-M) Maastricht
- 2013 - date Initiator and developer of the 'Dutch midwifery summer school'- a two week programme for midwives from abroad to experience the Dutch Midwifery system.
- 2012 On behalf of KNOV- Initiator partnership/ exchange program between the board/directors of the Dutch, Swedish, UK and German organisations of midwives with the aim to share insights.
- 2011 On behalf of KNOV- Negotiator at Ministry of health (VWS) for financial support for the development of the KNOV position paper on Female genital Mutulation and training of midwife FGM
- 2011 - date KNOV representative in the European Midwives association (EMA)
- 2011 - date KNOV representative Dutch women's council (Nederlandse Vrouwen Raad-NVR)
- 2010 - 2013 Board member charity midwives4mothers, Utrecht, the Netherlands
- 2010 Initiator charity midwives4mothers: midwives empowerment of midwives
<http://midwives4mothers.nl/>
- 2009 - date** **Project lead twin2twin programme:** KNOV [0,2fte] Utrecht , Sierra Leone, Morocco. <http://midwives4mothers.nl/nl/projecten>
- development op project method,
 - all aspects of project development,
 - Project team management,
 - Coordination of logistics,
 - financial planning,
 - fundraising,
 - evaluation,
 - reporting.
- Jan '13 - Dec'14 Coach/Manager midwifery practice "De Bakermat praktijk voor verloskunde": [0,3fte], Wageningen,
- Development and implementation of strategic planning and logistical framework for the practice.
 - Team coach, (seven midwives, practice assistant, locum midwives and students).
 - Preparation and chairing of weekly (at times multidisciplinary) meetings.
 - Implementation of protocols in practice.
 - Methodological guideline sessions.
 - Yearly staff appraisals
 - Financial management.
- 2009 - 2011 Initiator and chair Mammoni network - platform for ambitious midwives
- 2009 On behalf of KNOV: Member advice committee disadvantaged communities Taakgroep achterstandssituaties, Stuurgroep zwangerschap en geboorte) Ministry of Health, the Netherlands

	http://www.knov.nl/uploads/knov.nl/knov_downloads/298/file/Rapport%20'Een%20goed%20begin'.pdf
2009	On behalf of KNOV: Negotiator at health insurance companies for special tariff for midwifery care for asylum seekers.
2008 - date	KNOV representative International Confederation of Midwives (ICM)
2008	On behalf of KNOV: Initiator and founding member KNOV Platform International, a platform for midwives to share/ convey international developments in sexual and reproductive health and rights. http://www.knov.nl/scholing-en-registratie/tekstpagina/655/platform-internationaal/
2008	On behalf of KNOV: Development of national protocol for the midwifery care of asylum seekers http://www.knov.nl/fms/file/knov.nl/knov_downloads/1652/file/Asielzoekers%20ketenrichtlijn%20processstappen%20zwangere%20asielzoeksters%20voor%20IGZ.pdf
2007 - date	KNOV representative European Network of Childbirth Educators (ENCA)
2007	Advisor for the development of KNOV Code on domestic violence and child abuse (KNOV Meldcode Huiselijk geweld en kindermishandeling) http://www.knov.nl/fms/file/knov.nl/knov_downloads/687/file/Meldcode%20met%20Oopmaak.pdf
2007 - 2010	On behalf of KNOV: Midwife policy advisor, vulnerable communities: policy development regarding asylum seekers, undocumented issues, female genital Mutilation (FGM), domestic violence, child abuse & political lobby, KNOV, Utrecht, the Netherlands Gelderse Vallei
2006	Chairwoman regional midwives consortium
2004 - 2007	Editor Dutch Midwifery journal, KNOV, Utrecht, the Netherlands
2002 - 2008	Board member (Treasurer) , executive board International Confederation of Midwives (ICM)
2000 - 2001	Trainer midwifery competencies, KNOV, Bilthoven, the Netherlands
1992 - 2012	Midwife in independent practise, Wageningen, the Netherlands
1990 - 1992	Midwife, teaching hospital, the Royal London Hospital, UK
1990	Volunteer Midwife, Muhimbili Hospital, Dar es Salaam, Tanzania
1990	Independent (homebirth) midwife, London, UK
1989	Nurse, on call in various hospitals, London, UK

CONTINUING EDUCATION (A SELECTION)

2014	International Confederation of Midwives Conference, Prague, Check republic.
2013	European Midwives Education Conference, Maastricht, NL.
2013	Female leadership, Talmor – workshop, NL
2013 - date	French refresher course
2011	International Confederation of Midwives Conference, Durban, South Africa
2010	PIP Lobby training, Rotterdam, NL
2009	Successful political advise, studiecetrum Bedrijf & Overheid, Utrecht, NL
2009	Presentation training. In company training, KNOV, Utrecht, NL
2008	International Confederation of Midwives Conference, Glasgow, UK.
2007	Training policy and (Financial) reporting, Driebergen, NL
2005	International Confederation of Midwives Conference, Vienna, Austria

2003	Scientific framework training' module 2 & 3 TNO Leiden, NL
2002	Reading financial reports for directors, Echteld, NL
2002	Scientific framework training module 1, Erasmus Rotterdam, NL
1999	Communication Training: presenting effectively, Utrecht, NL
1998	Communication training: chairing meetings effectively, Utrecht. NL
1996	Cooperate quality development in midwifery, Ede, NL
1994	Symposium, women and AIDS, Ede, NL
1990	History of midwifery, Bristol, UK
1987	First International Homebirth Conference, London, UK.

PRESENTATIONS

2014 (September)	Operational framework and practical implications for community midwifery of the Lancet's Series on Midwifery (with Victoria Vivilaki), European Forum for Primary Care, Barcelona, Spain.
2014 (June)	Twin2twin an innovative method of co-development, symposium ICM conference, Prague, Czech Republic
2014 (May)	Who is afraid of home birth? 1 st International Student Midwives Conference, Eskeshehir, Turkey
2013	The three organizational pillars of midwifery, Brno, Czech Republic
2013	Who is afraid of Home Birth? National Conference of German Midwifery Organisation Nuremberg, Germany
2012	Twinning in practice, National Conference to celebrate the day of the Midwife, Royal College of Midwives, London, UK.
2011	Twinning Sierra Leone & the Netherlands, ICM conference, Durban, South Africa.
2008	Financial report ICM 28th Triennial Congress, Glasgow, UK
2005	Financial report ICM 27th, Triennial Congress, Brisbane, Australia

PUBLICATIONS

2014	Het Nederlandse Twinning-initiatief als mooi voorbeeld Tijdschrift voor Verloskundigen 05
2014	Dutch Midwifery: an inspiration to the global community July'14 (a compilation of photos and statements)
2013	'twin2twin'an innovative method of empowering midwives to strengthen their professional Midwifery organizations. Cadée et al. Midwifery august 2013 [YMIDW_1406]
2013	Wittebroodsweken Tijdschrift voor Verloskundigen 10
2013	Midwives4mothers heeft ons nodig. Tijdschrift voor Verloskundigen 08
2013	Dutch Midwifery School. TvV 08
2012	Editor: Twin2twin handbook, a step by step guide ISBN 978-90-810510-5-7
2011	Nederlandse en Sierraleoonse twins inspireren en versterken elkaar. Tijdschrift voor Verloskundigen 09 Cadée F Perdok H

2011	EMA 2011 in Florence. Tijdschrift voor Verloskundigen 11
2011	Joan Shepherd, voorzitter SLMA en twin. Tijdschrift voor Verloskundigen 01
2009	De KNOV gaat internationaal. Tijdschrift voor Verloskundigen 04
2009	Word Twin van een verloskundige in Sierra Leone. Tijdschrift voor Verloskundigen 10
2008	Achter de schermen van ICM Glasgow 2008. Tijdschrift voor Verloskundigen 09 Cadée, Kerkhof E.
2008	Moedernacht 2008. Tijdschrift voor Verloskundigen 2008 06 Cadée F, Veen W
2008	Verloskundigen bezoeken Tweede Kamer. Tijdschrift voor Verloskundigen 04

OTHER SKILLS

Languages	Bilingual Dutch/English- basic French
2010 - date	Singer chamber choir
1999 - 2010	Ballroom dancing
2000 - 2002	Beekeeper
1993 - 2003	Singer pop choir
1988 - 1989	Basic car mechanics
1988- date	Mother of Ella '88, Tobi '96, Ben '00

REFERENCES

Available upon request.